



LIFE<sup>3</sup> ACADEMY ALABAMA  
2080 W. Fairview Avenue  
Montgomery, Alabama 36108

January 12, 2023

LOCATION: LIFE Academy

1. Meeting Attendees:

N. Lubin- Chairman	M. Fitzpatrick- Vice-Chairman	M. Pugh- Secretary
T. Dubose	O. Fitzpatrick	A. Brown
G. Ward		

2. Meeting December 8, 2022: The minutes of October 13 and November 11, 2022 were unanimously approved as written.

3. The Interim executive director reported the teachers are growing as well as the students. Weekly grade level meetings offer our teachers updated data and strategies to become more efficient in the classroom. Our students were given opportunities for Turkey Day Classic Parade and to honor the Mother of the Bus Boycott, Rosa Parks for Rosa Parks Day. Additionally, we are moving forward with the contract of Mac Rostie Historic Advisor and the Architect, McKee and Associates. They are working to complete the gym and cafeteria as well as Phase 2 which is our second floor of the main building.

4. There were no committee reports.

5. New/Current business and Action Items:

a. We were informed that the building repairs for the gym and cafeteria are continually moving forward. Mr. Soewell the architect is working to have our gym and cafeteria accessible by the return of Christmas break. This requires the replacement of doors and adding lighting for the exit signs.

b. Comprehensive Framework/Academic Program Outcomes: Mrs. Anderson and her team are continually working to ensure our performance this year, exceeds that of last year.

c. Executive Director position: The Board approved Mrs. Jamia Anderson as our Executive Director. Her salary was set by the board at \$130k/year. The Board Chair is working with our attorney to have the official contract drafted.

d. Organization Chart was approved by the Board as presented.

6. There were no public comments and upon completion of the Executive Session, the meeting was adjourned. Our next monthly meeting is scheduled for January 12, 2023.

//SIGNED//

NORMA LUBIN  
PRESIDENT/CHAIRMAAN